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DECEMBER 2018

Founders' Message

Season's greetings, Happy Holidays, and all-around well wishes to our highly regarded customers, vendors, business partners, prospects, and employees!

As we think back to our accomplishments from 2018, we can't help but feel especially grateful for you and your continued support, which we would be

nothing without. Your loyalty and dedication has helped make us who we are today.

Needless to say, we have a lot to be grateful for and many great successes to celebrate. In the spirit of celebrations, we recently honored our employees with a Tamale Party catered by Mi Burrito, which was the perfect setting for us to reward our team's hard work.



Being able to serve our community is a victory in our book, and we are constantly working to improve our business and company as a whole. Our recent Q4 Strategic Planning Session, which was held in the classroom at The North Coast Builders Exchange, was a great opportunity for us to wrap up the year by reflecting on our achievements and challenges from 2018 in order to identify areas in which we can be better in 2019.



One of the most exciting topics was our Plant ID Educational Training Session, which Britnee Felton, our Field Supervisor, explained is currently being developed as a way to help our crews advance their horticultural knowledge.



One of the key contributing factors in our ability to grow and better serve you is your feedback. In the coming weeks, please look out for our annual customer survey, which will be sent out in a separate email and can easily be completed online. Once you've completed the survey, we will send you a Starbucks gift card as a special thank you. Your feedback is a valuable tool that allows us to shape our company goals and set priorities for the future. We look forward to hearing from you!



From the entire Landesign family - thank you again for another wonderful year. We truly appreciate you and your continued support, and look forward to working together in 2019 and beyond.

Sincerely,

John and Denise Fitzgerald
Landesign C&M, Founders



We hope that you've enjoyed this month's newsletter! Please let us know if there is anything you'd like to see in future newsletters by replying to this email or

contacting us [here](#) – we look forward to hearing from you!

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Landscape Construction



Landscape Maintenance



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