



Volume 6, Issue #10

Season of Gratitude - Happy Thanksgiving!

Founders Message

At Thanksgiving more than ever, our thoughts turn gratefully to those who have made our progress possible. We are grateful for your confidence and loyalty, and wish you and your families safe holiday travels and a joyful Thanksgiving!

We'd like to recognize our team for coming together during a period of transition to our new software!

Already we've had positive results.

Please read below how we celebrate and recognize our outstanding team here at Landesign.



Wishing you joy during the colorful season,

John and Denise Fitzgerald
Landesign C&M, Founders

Annual Employee Recognition BBQ

Every year Landesign hosts a company

BBQ to celebrate and recognize our staff for their years of service. We had a great turnout of employees and their families, and the weather cleared up just in time for all to enjoy the volleyball court, jumpy house, and excellent authentic Mexican food catered by Los Tres Chiles Restaurant. Coming together to celebrate another year together with our outstanding team is one of our favorite events of the year!

At the BBQ we recognized **Bob Cerri's 10 year anniversary at Landesign!**

Bob has been instrumental in Landesign's growth, building relationships, and for providing excellent customer service. During his first year our team consisted of 4 landscape crews ... with his help we've quadrupled that!

"I am thankful to be fortunate enough to meet so many kind people over the years." - Bob Cerri

A BIG thank you to all our employees for your contributions this year!



Stacy
Dedrick

Bob
Cerri

Terri
Erlendson



Welcome to Our New Clients

A warm welcome to [Peterson CAT](#) and [North Bay Petroleum](#) in Santa Rosa! We are excited to have the opportunity to provide landscape maintenance services to our neighbors. Both offer a large variety of equipment and services to our area. Click on the company names to learn more!



Tips for Fall Season

Fall is the perfect time to **refresh your landscape with new plants!** Planting shrubs and trees during this time of year allows the roots to develop to survive the summer heat next year. Add fall color to

your landscapes via colorful fall leaves or plants with winter blooms.

- Schedule Tree Work now before the heavy rains and high winds
- The rain brings soft soil which is perfect to add bulbs in the ground
- Protect Hibiscus, Citrus, and frost-tender plants from freezing
- We've turn off most irrigation systems for the rainy and cold weather season to conserve water
- We're keeping debris and fallen leaves off of lawn to prevent discoloring of grass

[Contact](#) your account manager or the office with any questions or for ideas about fall landscaping. Hope to hear from you!

[Click here](#) to learn more about November gardening tips from the [UC Master Gardener Program of Sonoma County](#).



**Do you have a landscape project in mind?
Need a competitive maintenance service proposal?
Contact us to get your project rolling!**

[Contact Us!](#)

We are hiring! Do you know someone with experience in the landscaping industry? Our [Careers Page](#) has job descriptions and employment applications, thank you!



STAY CONNECTED:



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NATIONAL
ASSOCIATION OF
LANDSCAPE
PROFESSIONALS

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